



Avoidable High Risk Safety Hold Events

CONTAINMENT



Containment: When the staff are hoping the student stays in an area to take a solo.

Warning: certain students who are being contained on a solo increase the risk of a likely safety hold.

Staff Trap: The staff may feel like they have failed or will be in trouble if the student refuses to stay in his room therefore out of fear they try and force the boy to stay in the room by barricading instead of calling for support.

Best Practice:

1. Solo's need to be instructed by the treatment team.
2. A student required to take a solo who refuses needs to work with the support team spearheaded by the Campus Supervisor.
3. Safety holds are the last resort after the relationship continuum has been exhausted and if the student resists being escorted.
4. Only a treatment team can instruct on expedited safety holds.



Avoidable High Risk Safety Hold Events

ENFORCEMENT



Enforcement: When the staff gives the student no option but to meet the expectation or live within the set boundary which eventually leads to a physical intervention

Staff Trap: The staff can enter into a win/lose mindset where they feel like they have to force the student to do something in order to be seen as effective. Because the staff really has no way to make the student do anything the staff is driven by feelings of powerlessness which can lead to the misuse of an authoritative redirect concluding in an unnecessary safety hold. “You have 10 seconds to go to your room or I will escort you there.”

Best Practice:

1. Enforcement can be used but it always the exception. It has to be directive from the treatment team and is most likely going to be used with severe oppositional students or students who have RAD.
2. If enforcement is used it is be executed with the right ‘way of being’ and with a teflon demeanor.
3. A Campus Supervisor has to be present if any protocol or intervention is going to be enforced. The Campus Supervisor will direct the team in such an event.
4. The Telos mission statement to ‘create inspiring interpersonal relationships that invite and assist’ overshadows any enforcement strategy.

Unavoidable High Risk Safety Hold Events

DANGER TO SELF



Danger to self: Can include cutting, head banging, ingesting dangerous substances, picking, pulling hair, suicide attempts etc.

DANGER TO OTHERS



Danger to others: When a student poses as an imminent threat to others.

When a student is a danger to himself or others, safety holds are justifiable if a student does not respond to a verbal redirect.